

**MONTROSE AREA SCHOOL DISTRICT**  
**POLICY COMMITTEE MEETING**  
**JUNIOR-SENIOR HIGH SCHOOL COMMUNITY LEARNING CENTER**  
**MEETING DATE MAY 26, 2009 8:45 P.M.**

Mrs. Gloria Smith  
Chairperson, Policy Committee

Mr. Michael F. Ognosky  
Superintendent of Schools

May 26, 2009 Policy Committee Meeting began at 8:45 P. M. in the Junior-Senior High School Community Learning Center.

Board Members present included Gloria Smith, Julie Humphrey, George Gow, Doug Wilcox, Kathy Mordovancey, Karl Wimmer, Mary Homan and Chris Caterson

Administrators present included Mike Ognosky, Greg Adams, Chris McComb, Craig Owens, Jim Tallarico and Lewis Plauny

Pubic present included Jim Tometchko

The Policy Committee conducted the following business:

**OLD BUSINESS:**

- There were no Old Business items at today's meeting.

**NEW BUSINESS:**

- **Policy 347 (Workers' Compensation Transitional Return-to-Work Program):** PSBA has provided the District with an "optional" policy to consider which would implement a return-to-work program. This program and policy are not required by federal or state laws or regulations. PSBA further recommended that each school board consult its solicitor to determine if the district will establish a transitional return-to-work program. Mr. Ognosky has discussed this with our solicitor and the recommendation from the solicitor is to opt not to add this as policy. It is the feeling of the solicitor that the events covered in this optional policy are already covered in our Family Medical Leave Policy as well as by current ADA statutes. Based on that recommendation, the board members present felt that Policy 347 should not be presented for a first reading consideration.

**V. OPEN FORUM**

No items were discussed during the Open Forum.

Meeting adjourned at 8:55 p.m.

Policy meeting was followed by a CLEAR session on Personnel. CLEAR session adjourned at 9:05 p.m.

**Mike Ognosky**