

MONTROSE AREA SCHOOL DISTRICT
COMPENSATION COMMITTEE MEETING
ADMINISTRATION OFFICES
JUNE 9, 2011, 7:50 P.M.

Mrs. Mary Homan
Chairperson

Mr. Michael F. Ognosky
Superintendent of Schools

Compensation Committee Meeting

I. June 9, 2011 Compensation Committee meeting began at 7:50 PM in the Administration Offices of the Montrose Area School District.

II. Board Members Present: George Gow, Chris Caterson, Mary Homan and Kristen Follert.

Administrators Present: Mike Ognosky and Michelle Lusk

Visitors Present: Bill Host (High School Teacher)

III. There were no items under Old Business discussed this evening.

IV. The following New Business items were discussed:

- **Review of the Memorandum of Agreement with the MEA re: Insurance Coverage:** Mr. Ognosky distributed copies of the proposed MOA to the members present and highlighted the major areas: (1) From point of approval, Traditional Insurance will no longer be provided as an option for new members of the professional staff; (2) From point of approval, a current member of the professional staff will no longer option to change their insurance from PPO to Traditional; (3) From point of approval, those members of the professional staff enrolled in Traditional will maintain the option of switching their insurance to PPO as provided contractually. Following discussion, it was agreed to place a motion to approve this item on the June 13, 2011 board meeting agenda for action by the entire board.
- **Review of the Memorandum of Agreement with the MESPA re: Insurance Coverage:** Mr. Ognosky distributed copies of the proposed MOA to the members present and highlighted the major areas: (1) From point of approval, Traditional Insurance will no longer be provided as an option for new members of the support staff; (2) From point of approval, a current member of the support staff will no longer option to change their insurance from PPO to Traditional; (3) From point of approval, those members of the support staff enrolled in Traditional will maintain the option of switching their insurance to PPO as provided contractually. Following discussion, it was agreed to place a motion to approve this item on the June 13, 2011 board meeting agenda for action by the entire board.
- **Review of the Memorandum of Agreement with the MESPA re: Direct Deposit:** Mr. Ognosky distributed copies of the proposed MOA to the members present and highlighted the major area: From point of approval, the District will require that all support staff enroll in Direct Deposit and that all payroll transactions be made through Direct Deposit to those employees. Following

discussion, it was agreed to place a motion to approve this item on the June 13, 2011 board meeting agenda for action by the entire board.

- **Review of the Memorandum of Agreements with the MESPA re: Energy Conservation Summer Hours (ECSH):** Mr. Ognosky distributed copies of the proposed MOA to the members present and highlighted the major areas: (1) All summer employees will work their current hours per week from Monday-Thursday as assigned by their supervisor from July 5-July 28; (2) The school buildings will be closed from Thursday evening through Monday morning from July 5- July 28; (3) Monday, July 4th will be a paid holiday and hours for that day will combine with hours from Tuesday, July 5th – Thursday, July 7th to reach the total of 37.5 or 40 hours for the week dependent upon the current assigned hours for that employee; (4) leave time will continue to be in ½ day or full day increments for the time period from July 5th –July 28th. Following discussion, it was agreed to place a motion to approve this item on the June 13, 2011 board meeting agenda for action by the entire board.

V. Open Forum: There were no items presented during the Open Forum.

The meeting adjourned at 8:15 p.m.

Mike Ognosky

Mike Ognosky, Superintendent